



No Smoking/Vaping Policy



1	Summary	No Smoking/Vaping policy			
2	Responsible person	Margaret Dennis			
3	Accountable SLT member	Caroline Knight			
4	Applies to	<input checked="" type="checkbox"/> All staff <input type="checkbox"/> Support staff <input type="checkbox"/> Teaching staff			
5	Who has overseen development of this policy	Caroline Knight, Margaret Dennis and Governors			
6	Who has been consulted and recommended policy for approval	Senior Leaders			
7	Approved by and date	September 2024			
8	Version number	4			
9	Available on	Every	<input type="checkbox"/> Y <input checked="" type="checkbox"/> N	Trust website <input type="checkbox"/> Y <input checked="" type="checkbox"/> N Academy website <input checked="" type="checkbox"/> Y <input type="checkbox"/> N SharePoint <input checked="" type="checkbox"/> Y <input type="checkbox"/> N	
10	Related documents (if applicable)	This policy is in conjunction with Thorpepark Academy Health and Safety Policy (3.26 smoking)			
11	Disseminated to	<input type="checkbox"/> Trustees/governors <input checked="" type="checkbox"/> All staff <input type="checkbox"/> Support staff <input type="checkbox"/> Teaching staff			
12	Date of implementation (when shared)	September 2024			
13	Consulted with recognised trade unions	<input type="checkbox"/> Y <input checked="" type="checkbox"/> N			



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1. Introduction

- 1.1. At Thorpepark Academy we have a no smoking and no vaping policy, for the whole of the school environment, this applies to all staff, visitors and parents.

2. Aim of the policy

- 2.1. We comply with health and safety regulations and the Welfare Requirements of the EYFS in making our nurseries and school setting a no-smoking environment – both indoors and outdoors.

3. Implementation of the policy

- 3.1. All staff, parents and volunteers are made aware of our no-smoking policy.
- 3.2. We display no smoking signs on the school site and provide ashtrays at the school entrances for adults to use.
- 3.3. We actively encourage no-smoking by having information for parents and staff about where to get help to stop smoking if they are seeking this information.
- 3.4. Staff who smoke do not do this in work hours. Unless on a break and off the premises.
- 3.5. Staff who smoke during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues.
- Legal Framework
- 3.6. The smoke-free (Premises and Enforcement) Regulations 2006
www.opsi.gov.uk/si/si2006/20063368.htm
- 3.7. The Smoke-free (signs) Regulations 2007
www.opsi.gov.uk/si/si2007/20070923.htm

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