## Thorpepark Academy

## UNIFORM POLICY

| 1 | Summary | Uniform policy |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | Responsible person | Tracey Johnson |  |  |  |
| 3 | Accountable SLT member | Caroline Knight |  |  |  |
| 4 | Applies to | $\boxtimes$ All staff <br> $\square$ Support staff <br> $\square$ Teaching staff |  |  |  |
| 5 | Who has overseen development of this policy | Caroline Knight |  |  |  |
| 6 | Who has been consulted and recommended policy for approval | Governors |  |  |  |
| 7 | Approved by and date | August 2023 - Governors |  |  |  |
| 8 | Version number | 3 |  |  |  |
| 9 | Available on | Every |  | Trust website Academy website SharePoint |  |
| 10 | Related documents (if applicable) |  |  |  |  |
| 11 | Disseminated to | Trustees/governorsAll staffSupport staffTeaching staff |  |  |  |
| 12 | Date of implementation (when shared) | September 2023 |  |  |  |
| 13 | Consulted with recognised trade unions | $\square \mathrm{Y} \square \mathrm{N}$ |  |  |  |

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## 1. Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to wear their t-shirts tucked into their skirts or trousers and to take pride in their personal appearance. School jumpers, cardigans and fleeces can be bought from the school office, whilst others are easily available, at very competitive prices, at local shops including supermarkets. Uniform can also be purchased from Becks Outfitters Ltd 443 Endike Lane, Hull. Polo shirts can be purchased at local shops including supermarkets. A complete list of the items needed for school uniform including those for Physical Education, is included in this policy.

## 2. Aims and Objectives

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school
- helps to create a sense of community and belonging towards the school
- identifies the children with the school
- supports our commitment to inclusion
- prevents children from wearing 'fashion clothes' that could be distracting in class
- is practical, smart and designed with health and safety in mind
- is considered good value for money by most parents


## 3. Jewellery, Watches, Hair Accessories, Make-up and Nail Varnish

For health and safety reasons we do not allow children to wear jewellery. The exceptions to this rule are earring studs in pierced ears, and small objects of religious significance. Children are required to remove any items during PE lessons to prevent them from causing injury. Please note: Staff are not permitted to remove earrings. Wrist watches may be worn but only for the purpose of telling the time. 'Smart' watches linked to mobile phones are not permitted. Hair bands, ribbons/bows or 'scrunchies' should be plain and hair bands should not have large flowers attached. Make up, nail varnish or false nails should not be worn to school unless for an out of school hours function, for example a school disco. Extreme hairstyles are
not appropriate for school. For health and safety reasons and to ensure it does not distract from learning, we advise that long hair be tied back.

## 4. Footwear

For health and safety reasons we do not allow children to wear shoes with platform soles or high heels. All children are required to wear plain, dark coloured shoes or trainers as stated in the uniform list. If boots are worn these should also be plain, dark coloured

## 5. The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help. Children who arrive at school wearing non-school uniform clothing will be loaned an appropriate item from our school office. The same system will apply for children who do not have a PE kit. Parents will be contacted to discuss the matter. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the head of school.

## 6. The Role of Governors

The governing body supports the Head of School in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the head of school to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hard wearing, safe and practical.

## 7. School Uniform List

Our school uniform colour is navy blue. Most items can be bought from High Street shops. Items marked with a * below, some of which have the school logo on, are sold at the school office. Please speak to our office staff for details of prices.

- Grey/black skirt/pinafore dress/trousers/ knee length shorts/blue \& white gingham dress
- White blouse/shirt or polo shirt
- Navy blue sweatshirt* or cardigan*, without a hood, fleece* either plain or with the Venn Academy logo
- Plain black/grey/white tights
- School socks

Please note skirts should be an appropriate length and of a style which allows pupils to sit comfortably on the floor. When shorts are worn, even when these are worn over tights, they should also be of an appropriate length. School socks are to be worn and must not be bright in colour or have logo's/wording on them.

Shoes should be flat, dark coloured and appropriate for school. If trainers are worn these should be plain, dark coloured. Your child should wear shoes which he or she can manage to do up independently. Please do not send your child in shoes which prevent them from running in the playground. If boots are worn these also should be plain, dark coloured. Children who wear boots that prevent them from sitting comfortably on the floor may be asked to wear their PE shoes whilst inside the building

## 8. P.E. Kit

Children need a change of clothes and footwear for P.E (for health and hygiene reasons). All school uniform and P.E. kit MUST be clearly named. Children can become upset as a result of lost clothing, please help us by naming everything.

Pupils wear:

- shorts
- plain navy t-shirt (provided by school)
- a pair of plimsolls/trainers
- plain jogging bottoms/leggings for outdoor lessons in cold weather
- plain tracksuit top/hoody for outdoor lessons in cold weather

For health and safety reasons, children are not permitted to wear earrings for PE. Your child's teacher will advise you when PE lessons take place so that earrings can be removed. Additionally, long hair must be tied back.

## Next Review Date: As and when necessary

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